

In terms of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 and as per the provisions of the Companies Act, 2013, Company has constituted the following

BOARD COMMITTEES

1] Audit Committee

The Audit Committee consists of 3 Non-Executive Independent Directors and 1 Executive Director. The Audit Committee consists of 3 Independent Directors namely, Mr. Manish Sharma, Mrs. Sudha Rathi, Mr. Manojkumar Bhagirathprasad Rawat and 1 Executive Director namely Mr. Kishore Kumar Bhuradia. The Audit Committee was constituted by the Board at its meeting held on 17th January 2018. The Committee was subsequently reconstituted on 13th February 2019, 11th August 2023, and 18th July 2026 at the respective meetings of the Board. The Composition of the Committee is in accordance with Regulation 18 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Section 177 of the Companies Act, 2013. Maximum members of the Committee are Non-Executive Directors of the Company with Mr. Manish Sharma as its Chairman. The Company Secretary is the Secretary of the Audit Committee.

The particulars of Meetings and the attendance by the Members of the Audit Committee:

NAME OF THE DIRECTOR	CATEGORY	DESIGNATION
Mr. Manish Sharma	Non-Executive Independent Director	Chairman
Mrs. Sudha Rathi	Non-Executive Independent Director	Member
Mr. Manojkumar Bhagirathprasad Rawat	Non-Executive Independent Director	Member
Mr. Kishore Kumar Bhuradia	Managing Director	Member

2] Nomination and Remuneration Committee

As per the requirement of Section 178 of the Companies Act, 2013 and in accordance with Regulation 19 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015. The Nomination and Remuneration Committee was constituted on 17th January 2018. The Committee was subsequently reconstituted at the meetings of the Board of Directors held on 11th August 2023 and 18th July 2026 and consists of 3 Non-Executive Independent Directors with Mr. Prakash Chandra Chhajed as its Chairman. The Company Secretary acts as the Secretary of the Committee.

NAME OF THE DIRECTOR	CATEGORY	DESIGNATION
Mr. Manish Sharma	Non-Executive Independent Director	Chairman
Mrs. Sudha Rathi	Non-Executive Independent Director	Member
Mr. Manojkumar Bhagirathprasad Rawat	Non-Executive Independent Director	Member

3] Stakeholders Relationship Committee

As per the requirement of Section 178 of the Companies Act, 2013 and in accordance with Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015. The “Stakeholders' Relationship Committee” was constituted on 17th January 2018. The Committee was subsequently reconstituted at the meetings of the Board of Directors held on 11th August 2023 and 18th July 2026 and consists of 3 Non-Executive Independent Directors and 1 Executive Director. Mrs. Sudha Rathi is the Chairperson of the Committee. The Company Secretary acts as the Secretary of the Committee.

NAME OF THE DIRECTOR	CATEGORY	DESIGNATION
Mrs. Sudha Rathi	Non-Executive Independent Director	Chairman
Mr. Manish Sharma	Non-Executive Independent Director	Member
Mr. Manojkumar Bhagirathprasad Rawat	Non-Executive Independent Director	Member
Mr. Kishore Kumar Bhuradia	Managing Director	Member

4] Corporate Social Responsibility (CSR) Committee

The Corporate Social Responsibility Committee (the ‘CSR Committee’) was constituted under the Chairmanship of Mrs. Sudha Rathi on 17th January 2018 and was subsequently reconstituted at the meeting of the Board of Directors held on 18th July 2026. The Company Secretary acts as the Secretary of the Committee. The CSR Committee consists of the following Directors as Members:

NAME OF THE DIRECTOR	CATEGORY	DESIGNATION
Mrs. Sudha Rathi	Non-Executive Independent Director	Chairman
Mr. Manojkumar Bhagirathprasad Rawat	Non-Executive Independent Director	Member
Mr. Kishore Kumar Bhuradia	Managing Director	Member